



NATIONAL BANK FOR AGRICULTURE AND RURAL DEVELOPMENT

Head Office, C-24, 'G' Block, Bandra Kurla Complex, Bandra (East)
Mumbai 400 051

ENGAGEMENT OF BANK'S MEDICAL OFFICER (BMO) ON CONTRACT BASIS

Applications are invited for two posts of Bank's Medical Officer (one male and a lady doctor) on contract basis (initially for two years which may be extendable by mutual agreement) with fixed remuneration for the Bank's dispensary at the Bank's Head Office at Mumbai. The doctors interested for the post should fulfil the following criteria:-

1. A minimum of MBBS degree of an Indian or Foreign University recognised by the Medical Council of India (MD in General Medicine will be preferred & considered for extra compensation).
2. A minimum of 20 years' experience as a medical practitioner. Those on the panel of other Banks or PSUs will be given preference.
3. Preference would be given to doctors having their private dispensaries or places of residence near the Bank's office.
4. The normal working hours of the Medical Officer and his/her remuneration would be as under:

Dispensary at	Working Hours*	Remuneration (Fixed)
NABARD Head Office, C-24, 'G' Block, Bandra Kurla Complex, Bandra (East) Mumbai 400 051	(Monday to Friday) Time: Male doctor 10.30 AM to 3 PM - (4 1/2 hours daily) Lady doctor 3.30 p.m to 5.00 p.m (1 1/2 hours daily)	Rs. 45,000/- per month for male doctor Rs.15,000/- per month for lady doctor. (TDS and other taxes/levies as applicable would be deducted)

* In case of need the time schedule may be changed as and when required.

1. The desirous doctors may submit their application in a cover superscribed "Application for the post of Medical Officer on contract basis" alongwith full bio-data giving the details as mentioned above and experience certificates etc., if any, so as to reach " The Chief General Manager, HRMD, NABARD, Head Office, C-24, 'G' Block, Bandra-Kurla Complex, Bandra (East) Mumbai - 400 0051 **not later than March 13, 2009**. The final appointment will be based on the decision of a Selection Committee constituted for the purpose.
If necessary, the BMO will arrange the services of a suitable Pharmacist at his/her own cost for which additional compensation will be considered.
2. Canvassing in any form will be regarded as a disqualification.
3. For details of other terms and conditions please visit www.nabard.org.

CHIEF GENERAL MANAGER,
NABARD, HRMD,
HEAD OFFICE, MUMBAI

ANNEXURE

Illustrative list of duties to be performed/ services to be rendered by Bank Medical Officer on Contract

- i. The BMO will provide free administration of injections, dressings, etc. on merits of each case for the employees at Bank's dispensary during the above dispensary hours.
 - ii. The BMO will issue order forms (credit slips), if required, on the approved chemists of the Bank for supply of special/ costly drugs or injections required for curative purpose to the Bank's staff.
 - iii. The BMO will visit, as and when required by the Bank, any member of the staff at their residence. For such visits, he/she will be paid visit fee @ Rs.110/- for visit to residence of officers and @Rs.70/- for consultation at his/her clinic (for services rendered after duty hours). No separate conveyance or any other charges will be payable to BMO for this purpose.
 - iv. The BMO will also visit the Bank's Office as and when required by the office during any emergency, etc. notwithstanding the normal time schedule.
 - v. The BMO will refer, in appropriate cases, staff and their family members to specialists, if considered essential and will certify such essentiality.
 - vi. The BMO will arrange for prophylactic inoculations for various diseases at Bank's cost whenever considered necessary by the Bank.
 - vii. The BMO will extend guidance and support for securing hospital facilities in local well - known hospitals for the staff and their family members, when required.
 - viii. If and when required to do so, the BMO will carry out detailed medical check-up and certify in the forms as may be prescribed by the Bank from time to time, as to the state of health and/ or fitness for service of any employee of the Bank. Similar medical check up services are to be provided in case of any prospective employee who may be selected for appointment in the Bank's service. The BMO will be paid a separate fee of Rs.50/- and Rs.30/- per candidate for appointment in Group 'A' or Group 'B' 'C' respectively, for such examination prior to recruitment of any person in the Bank's service.
 - ix. Through periodical checks/ visits, the BMO will also be required to report on the hygienic conditions of lounge/ canteen maintained by the Bank in its premises.
 - x. The BMO will make substitute arrangement acceptable to the Bank at his/her own cost whenever the BMO is not in a position to attend the dispensary.
 - xi. For operational and procedural matters the BMO will be guided by the Bank's Medical Facility Scheme for its staff members.
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