



26 November 2007

NABARD Constitutes Working Group to study the

Capacity Building Requirements of RRB Personnel

Regional Rural Banks are in the process of restructuring and consolidation under the on-going amalgamation process. The capacity building requirements of RRB personnel have assumed greater significance in the post amalgamation scenario. To address the same and to ensure that the training issues of RRBs receive a comprehensive understanding, Dr. K.G. Karmakar, Managing Director has constituted a Working Group under the Chairmanship of Shri Amaresh Kumar, Executive Director.

Other members of the Committee include

Shri Pankaj Pandit, Chief General Manager, NABARD

Shri V. K. Verma, General Manager, Bank of Baroda

Shri Akshay Kumar, General Manager, Canara Bank

Shri M. K. Pareek, Chairman, Narmada Malwa Grameen Bank

Shri A. B. Jog,, Chairman, Uttar Bihar Ksh Grameen Bank

Shri M. Dhananjaya, Chairman, Karnataka Vikas Grameena Bank and

Shri V. S. Bhadauria, Chief General Manager, NABARD and Officer on Special Duty, Bankers Institute of Rural Development.- Member Secretary

The Working Group among others will study in detail the training needs of RRB personnel, the existing training arrangements and thereafter suggest measures for addressing the key areas requiring training intervention. The TOR of the Working Group are as under:

- i. Comprehensively study the training needs of RRB Personnel, both officers and other staff and identify the key areas requiring training intervention.
- ii. Study the existing training capacity available for training of RRBs and assess its adequacy as per the training requirements and identify the areas which can be attended to at the National, State and RRB/Sponsor Bank level.
- iii. Suggest alternatives for training of RRB staff in areas where the existing training capacities are not sufficient.
- iv. Prioritise the training and capacity building exercise for RRB staff and suggest a road map for addressing the immediate training needs.
- v. Suggest measures needed to strengthen the existing training institutions imparting training to RRB Personnel.

The Working Group will submit its report to NABARD on or before 29 February 2008.