



**NATIONAL BANK FOR AGRICULTURE AND RURAL DEVELOPMENT**

**Engagement Of Bank's Medical Officer (BMO) on Contract Basis with Fixed Hourly Remuneration**

Applications are invited from eligible candidates for **two posts** of Bank's Medical Officer (BMO) on contract basis, with fixed hourly remuneration for the dispensaries of NABARD Telangana Regional Office, RTC 'X' Roads, Musheerabad, Hyderabad, 500020 and its Staff Quarters, Ameerpet, Hyderabad, 500016. The applications should reach the Chief General Manager, National Bank for Agriculture and Rural Development, Telangana Regional Office, RTC 'X' Roads, Musheerabad, Hyderabad, 500020 the latest by **12 March 2021**. A scanned copy of application with all supporting documents may be sent by email to **hyderabad@nabard.org**.

**Eligibility Criteria:**

- i. Applicant should possess MBBS degree in the allopathic system of medicine from any university recognized by the Medical Council of India.
- ii. Candidates having post graduate degree in General Medicine are also eligible to apply.
- iii. The applicant should have a minimum of two years' experience in any hospital or clinic as a Medical Practitioner.
- iv. The applicant should have his/her own dispensary or place of residence within a radius of 5 kms from the Bank's dispensary at the aforementioned location.
- v. The applicant should not be more than 65 years of age as on the date of advertisement.

**Other Criteria:**

- i. The remuneration of the BMO on contract basis will be fixed with reference to the actual duty hours performed and will be all inclusive.
- ii. The contract for engagement will be for a period of five year and on completion of the contract, the same may be further renewed after review.
- iii. The two BMOs will be alternately allotted duty at the dispensary at the office premises and the dispensary at the quarters. Thus, the total hours to be served by each BMO for a month averages around 30 hours.
- iv. The rate of remuneration and the duty hours is tabulated below:

<b>Sr. No.</b>	<b>Location of Dispensary</b>	<b>Tentative Working Hours</b>	<b>Remuneration</b>
1	NABARD Staff Quarters, Krishi Vihar, Ameerpet, Hyderabad, 500016	1 Hour 15 Minutes (Monday to Friday) Preferably 5:00 pm to 6:15 pm	(i) ₹750/- per hour for the first three years of contractual service and ₹950/- per hour on completion of three years of contractual service. Out of the total monthly remuneration, ₹1000/- may be treated as conveyance expenses.  (ii) The facility of mobile charges @ ₹1000/- per month would be available on reimbursement basis.
2	NABARD Telangana Regional Office, RTC 'X' Roads, Musheerabad, Hyderabad, 500020	(1 Hour 45 minutes) (Monday to Friday) Preferably 2:00 pm to 3:45 pm	

- v. NABARD reserves the right to review the rate of remuneration from time to time and **alter the duty hours and location of dispensaries at its discretion**, in case it becomes expedient to suit administrative and operative requirements. Accordingly, the selected candidate/s may have to attend dispensaries of the Bank as advised from time to time in addition to those mentioned above.
- vi. Interested and eligible candidates may please make an Application in the attached format only. The application should be sent in a cover super scribed '**Application for the post of BMO on contract basis**'.

**Selection Procedure:**

- i. NABARD, Telangana Regional Office, Hyderabad will be conducting the interview for selection of Bank's Medical Officer (BMO).
- ii. Final selection will be made through interview of eligible candidates. The Bank reserves the right to raise the minimum eligibility standards etc., in order to limit the number of candidates to be called for interview. The decision of the Bank in this regard will be final. The Bank will not entertain any correspondence with the applicants who have not been called for the interview.
- iii. The date of interview will be intimated to the shortlisted candidates.
- iv. The candidate selected for the post will be required to submit a fitness certificate from Registered Medical Practitioner.
- v. Candidate selected for the post will be appointed subject to acceptance of Terms and Conditions as per **Annexure**.

**Terms and Conditions**

- i. The engagement of BMO would be initially for a period of five years which may be extendable by mutual agreement after a review. The engagement hereunder can be terminated at any time by one month's notice on either side.
- ii. The Bank reserves its right to terminate the contract at any time without any notice if there is a breach of terms and conditions of the contract or if the performance is found unsatisfactory, in the opinion of the Bank.
- iii. BMO will provide medical attention/advice consultation of Annual Health Check-Up etc. to the staff.
- iv. BMO will make substitute arrangements of a *locum* acceptable to the Bank at their own cost wherever they are not in a position to attend the dispensary. The name of the substitute doctor may be communicated to us.
- v. BMO need not attend duties on Bank holidays, however she/he will not be eligible for Bank holidays in case the total absence including weekly holiday exceeds two consecutive days.
- vi. BMO shall maintain the strictest secrecy regarding the National Bank's affair and the affairs of its constituents and shall not divulge, directly or indirectly, any information of confidential nature either to a member of the public or the National Bank's staff, unless compelled to do so by judicial or other authority, or unless instructed to do so by the Bank.
- vii. In case of office exigencies, the BMO may be required to attend Bank's dispensaries at both the places or any other place on non-working days also, if required.
- viii. BMO will not be provided any residential accommodation by the Bank.
- ix. The identity card issued to the BMO on joining the Bank shall be surrendered on completion of the contract period / termination of contract.

## **List of Duties**

Illustrative list of duties to be performed/services to be rendered by the BMO on Contract Basis:

1. BMO will provide free administration of injections, dressings etc. on the merits of each case to employees at Bank's dispensary during the dispensary hours.
2. BMO will issue order forms (Credit slips), if required, on the approved chemists of the Bank for supply of special/costly drugs or injections required for curative purpose to the Bank's staff.
3. BMO will visit, as and when required by the Bank, any member of the staff at their residence. For such visits, no separate conveyance expenses or any other charges will be payable.
4. BMO will refer in appropriate cases, staff and their family members to specialists, if considered essential and to certify such essentiality.
5. BMO will arrange for prophylactic inoculations, etc. for various diseases, at Bank's cost whenever considered necessary by the Bank.
6. BMO will extend guidance and support for securing hospital facilities in local well-known hospitals for the staff and their family members, when required.
7. If and when required to do so, BMO will carry out detailed medical check-up and certify in the forms as may be prescribed by the Bank from time to time, as to the state of health and / or fitness for services of any employee of the Bank.
8. If and when required to do so, BMO will carry out detailed medical check-up and certify in the forms as may be prescribed by the Bank from time to time, as to the state of health and / or fitness for services of any prospective employee who may be selected for appointment in the Bank's service.
9. BMO will attend duty at NABARD Office or at its quarters, in case of office exigencies, on non-working day also, if required.
10. BMO will perform any other related duties as considered necessary by the Bank.

**APPLICATION FORM**

**NATIONAL BANK FOR AGRICULTURE AND RURAL DEVELOPMENT**

**Application for Engagement of Bank's Medical Officer  
On Contract basis with fixed hourly remuneration at NABARD**

Fix recent passport Size photograph
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1. Name in full : Shri / Smt./Kum \_\_\_\_\_

(to be given in block letter, Surname to be stated first)

2. Father / Husband's Name: \_\_\_\_\_

3. (a) Address in full:

Residence	Dispensary

(b) Phone No.: \_\_\_\_\_

Mobile No.: \_\_\_\_\_

E-mail ID : \_\_\_\_\_

(c) Approximate distance from the Bank's Dispensary located at NABARD Staff quarters and its office premises .

4. Date of Birth : DD.MM.YYYY

5. Nationality : \_\_\_\_\_

6. Whether belongs to SC/ST/OBC/UR (General): SC / ST / OBC / UR(Gen)

7. Educational Qualifications :  
(Indicate degree / diploma obtained, in the order of highest to least)

Degree/Diploma	University/Board	Year of passing	Class/Rank

8. Particulars of any other Courses in Medicine completed by the applicant : \_\_\_\_\_

9. Details of experience :  
(Experience after graduation should only be stated)

Experience	Place	From	To	Period	
				Year/s	Month/s
In hospital (as a Physician)					
As General Practitioner					

10. Any other factors which the Applicant :  
would like to bring into account for  
considering his/her Application

11. Particulars of any prosecution/detention/ fine /Conviction/Sentence against you awarded by any Court of Law for any offence, if any :

I hereby declare that the information and particulars given by me in this form are true and correct. I also note that if any of the above statements are incorrect or false or if any material information or particulars have been suppressed or omitted therefrom, my engagement is liable to be terminated without notice or compensation in lieu thereof.

Place :

Date :

(Signature of the applicant)

## **INSTRUCTIONS**

1. All the details in the Application Form are to be filled up completely by the applicant, as incomplete Forms are liable to be rejected.
  
2. Self-Attested copies of relevant certificates regarding age, educational qualifications, Medical Registration, caste, experience etc., should be attached with the Application Form.
  
3. If the candidate is working as a Medical officer for any institution the details thereof and working hours therein should be indicated.

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