



NATIONAL BANK FOR AGRICULTURE AND RURAL DEVELOPMENT

Engagement of Bank's Medical Officer (BMO) on contract basis with fixed hourly remuneration

Applications are invited from eligible candidates for preparing a panel to fill up 01 post of **Bank's Medical Officer (BMO)** on contract basis, for dispensaries of NABARD at Office Building/ Staff quarters/ Clinic of BMO with fixed hourly remuneration. The application should reach the Chief General Manager, National Bank for Agriculture and Rural Development, Uttarakhand Regional Office Plot No. 42, IT Park, Sahastradhara Road -248013, **on or before 28 September 2022.**

Eligibility Criteria:

- i. The Applicant should be a registered Medical graduate in the allopathic system of medicine (M.B.B.S.) from any Indian or Foreign University recognized by the Medical Council of India.
- ii. Candidates having post graduate degree in Medicine (M.D. Medicine) are also eligible to apply.
- iii. The applicant should have a minimum of 02 (two) years' experience in any hospital or clinic as a Medical Practitioner.
- iv. The applicants should have their own dispensary or place of residence within a radius of 5 kms from Bank's dispensary at afore mentioned official location.
- v. The remuneration of the BMO, on a contractual basis, will be fixed for the actual duty hours performed and will be all inclusive.
- vi. The Contract for engagement will be for a period of 05 (five) years. The contract is also renewable, on completion of the contract period subject to
 - (a) Upper age limit of 70 years
 - (b) Satisfactory performance review during the completed contract period.
- vii. The Applicant should be registered with the Uttarakhand Medical Council.
- viii. The rate of remuneration and the duty hours is tabulated below:

Sr. No.	Location of Dispensary	Tentative Working Hours	Remuneration
1	Within a radius of 5 kms from Bank's dispensary situated at 42, IT Park, Dehradun	16:00 to 17:00 hours (01 hour) (Monday to Friday)	₹1000/- per hour for the first 03 years of contractual service and ₹1200/- per hour for another 02 years on completion of 03 years of contractual service. Out of total monthly remuneration so payable, a sum of ₹1000/- per month may be treated as conveyance expense.

- ix. In addition to the remuneration, mobile charges @ ₹1000/- per month will be eligible on reimbursement basis, during the contract period.
- x. NABARD reserves the right to review the rate of remuneration from time to time and also **alter the duty hours and location of dispensary at its discretion**, in case it becomes expedient to suit administrative and operative requirements. Accordingly, the selected candidate/s may have to attend dispensaries of the Bank, as advised from time to time in addition to those mentioned above.
- xi. Interested and eligible candidates may submit an Application in the attached format as at **Annexure- I**. The application should be sent in a cover super scribed '**Application for the post of BMO on contract basis**'. **A scanned copy of application with all documents may be sent by mail to dehradun@nabard.org with a copy to hrmd.dehradun@nabard.org**
- xii. **Illustrative list of duties of BMO is given in Annexure –II.**

Selection Procedure:

- xiii. The selection will be on the basis of personal interview, to be conducted at the office premises of NABARD, Uttarakhand Regional Office, for which the candidates will be informed suitably.
- xiv. Selection will be made through interview of eligible candidates. The Bank also reserves the right to raise the minimum eligibility standards etc., in order to limit the number of candidates to be shortlisted for the interview. The decision of the Bank in this regard will be final. The Bank will not entertain any correspondence with the applicants who have not been called for the interview.
- xv. Based on performance in the interview, a panel of 3-4 candidates will be prepared, which will be valid for a period of 01 year. The BMO will be engaged from the panel based on the performance in the interview.
In case the shortlisted BMO resigns or leaves within the period of 01 year from engagement, next candidate from the panel will be engaged as BMO.
- xvi. The shortlisted applicant/s after interview will have to undergo medical tests/ submit Medical Fitness Certificate, as per prescribed norms.
- xvii. Candidate selected for the post will be appointed subject to their being found medically fit and acceptance of Terms and Conditions as per **Annexure III.**

Annexure- I

APPLICATION FORM

NATIONAL BANK FOR AGRICULTURE AND RURAL DEVELOPMENT

**Application for Engagement of Bank's Medical Officer (BMO)
On Contract basis with fixed hourly remuneration at NABARD**

Fix recent passport Size photograph

1. Name in full : Shri / Smt./Kum _____

(to be given in block letter, Surname to be stated first)

2. Father/ Husband's Name: _____

3. (a) Address in full:

Residence	Dispensary

(b) Phone No.: _____

Mobile No.: _____

E-mail ID : _____

(c) Approximate distance from Bank's Dispensary located at NABARD RO, 42 IT Park, Sahastradhara Road, Dehradun

Address	Distance from Residence (in Kms.)	Distance from Dispensary/ clinic (in Kms.)

4. (a) Date of Birth

D	D	M	M	Y	Y	Y	Y

(b) Age as on _____ : _____ Years _____ Months
(date of advertisement)

(c) Place of birth and domicile : _____

5. Nationality : _____

6. Whether belongs to SC/ST/OBC/UR (General): SC/ ST/ OBC/ UR (Gen)

7. Educational Qualifications :
(Indicate degree/ diploma obtained, in the order of highest to least)

Degree/ Diploma	University/ Board	Year of passing	Class/ Rank

8. Medical Registration No. and valid upto: _____

9. Particulars of any other Courses in
Medicine completed by the applicant : _____

10. Details of experience :
(Experience after graduation should only be stated)

Experience	Place	From	To	Period	
				Year/s	Month/s
In hospital (as a Physician)					
As General Practitioner					

11. Any other factors which the Applicant :
would like to bring into account for
considering his/ her Application

I hereby declare that the information and particulars given by me in this form are true and correct. I also note that if any of the above statements are incorrect or false or if any material information or particulars have been suppressed or omitted therefrom, my engagement is liable to be terminated without notice or compensation in lieu thereof.

Place :

Date :

(Signature of the applicant)

INSTRUCTIONS

1. All the details in the Application Form are to be filled up completely by the applicant, as incomplete Forms are liable to be rejected.
2. Attested copies of relevant certificates regarding age, educational qualifications, medical Registration, caste, experience etc., should be attached with the Application Form.
3. If the candidate is working as a Medical officer for any institution, the details thereof and working hours therein should be indicated.

Annexure- II
List of Duties

Illustrative list of duties to be performed/ services to be rendered by the BMO on Contract Basis

1. You will provide free administration of injections, dressings etc. on the merits of each case to employees at Bank's dispensary/ clinic during the dispensary/ consultation hours.
2. You will issue order forms (Credit slips), if required, on the approved chemists of the Bank for supply of special/ costly drugs or injections required for curative purpose to the Bank's staff.
3. You will visit, as and when required by the Bank, any member of the staff at their residence. For such visits, you will be payable for this purpose.
4. You will refer staff and their and their family members to specialists, if considered essential and to certify such essentiality.
5. You will arrange for prophylactic inoculations, etc. for various diseases, at Bank's cost whenever considered necessary by the Bank.
6. You will extend guidance and support for securing hospital facilities in local well-known hospitals for the staff and their family members, as and when required.
7. If and when required to do so, you will carry out detailed medical check-up and certify in the forms as may be prescribed by the Bank from time to time, as to the state of health and/ or fitness for services of any employee of the Bank.
8. If and when required to do so, you will carry out detailed medical check-up and certify in the forms as may be prescribed by the Bank from time to time, as to the state of health and / or fitness for services of any prospective employee who may be selected for appointment in the Bank's service.
9. You will attend duty at Office or at its quarters, in case of office exigencies, on non-working day also, if required.
10. You will perform any other related duties as considered necessary by the Bank.

Annexure III

Engagement of Bank's Medical Officer (BMO) on contract basis with fixed hourly remuneration

Terms and Conditions

- i. Your engagement would be initially for a period of 05 (five) years (which would/ may be reduced appropriately so that the prescribed maximum age of 70 years would remain unchanged) which may be extendable by mutual agreement. Beyond 70 years till the attainment of 75 years age, renewal of contract may be done my mutual agreement on annual basis subject to review and Medical Fitness. The engagement hereunder can be terminated at any time by one month's notice on either side.
- ii. You will provide medical attention/advice etc. to the staff.
- iii. You will make substitute arrangements of a *locum* acceptable to the Bank at your own cost whenever you are not in a position to attend the dispensary. The name of the substitute doctor may be communicated to us.
- iv. You need not attend duties on Bank holidays; however, you will not be eligible for Bank holidays in case the total absence including weekly holiday exceeds two consecutive days. You should; however, be available "On call" on such Bank holidays to attend to emergencies or make proper arrangements for substitute doctor in the event of unavoidable absence.
- v. You shall maintain the strictest secrecy regarding the NABARD's affair and the affairs of its constituents and shall not divulge, directly or indirectly, any information of confidential nature either to a member of the public or the NABARD's staff, unless compelled to do so by judicial or other authority, or unless instructed to do so by a superior officer.
- vi. In case of office exigencies, you may be required to attend Bank's dispensary at Bank's Office or any other place on non-working days also, if required.
- vii. You will not be provided any residential accommodation by the Bank.
- viii. The Bank reserves its right to terminate the contract at any time without any notice if there is a breach of terms and conditions of the contract or your performance is found unsatisfactory, in the opinion of the Bank.
