



## NATIONAL BANK FOR AGRICULTURE AND RURAL DEVELOPMENT

(Wholly owned by Govt. of India)

Advertisement No. 08 /DA/2025-26

### Recruitment to the post of Development Assistant / Development Assistant (Hindi)

Applications are invited from eligible Indian citizens for the post of Development Assistant/ Development Assistant (Hindi) in National Bank for Agriculture and Rural Development (NABARD). Candidates can apply only [ONLINE](#) on NABARD website [www.nabard.org](http://www.nabard.org) between **17 January 2026 and 03 February 2026**. NABARD is an all India Apex Organization, wholly owned by Government of India and is equal opportunity employer.

Before applying, candidates should read all the instructions carefully and ensure that they fulfil all the eligibility criteria for the post. NABARD would admit candidates on the basis of the information furnished in the ONLINE application along with applicable requisite fee and shall verify their eligibility before joining. If, at any stage, it is found that any information furnished in the ONLINE application is false/ incorrect or if according to the Bank, the candidate does not satisfy the eligibility criteria for the post, his/her candidature will be cancelled, and he/she will not be allowed to appear for the examination / joining. Candidates are requested to apply only [ONLINE](#) through Bank's website [www.nabard.org](http://www.nabard.org). No other mode of submission of application will be accepted by NABARD.

**Helpline: In case of any problem in filling up the form, payment of fee or download of call letter, queries may be made at <https://cgrs.ibps.in>. Don't forget to mention "NABARD Development Assistant/ Development Assistant (Hindi) Examination" in the subject box of the email.**

#### **Important Dates:**

<b>Online Application Registration and Payment of Online Fees/ Intimation Charges</b>	<b>17 January 2026 to 03 February 2026</b>
<b>Phase-I (Preliminary) – Online Examination</b>	<b>21 February 2026</b>
<b>Phase-II (Main) – Online Examination</b>	<b>12 April 2026</b>

Note: NABARD reserves the right to change the dates on account of administrative exigencies. The online links for download of call letters/ hand-outs & corrigendum, if any, issued on the above advertisement will be published on the Bank's website: [www.nabard.org](http://www.nabard.org). Candidates are advised to visit the website regularly for updates, etc. during recruitment process.

**1. A) Number of Vacancies & Reservations – Development Assistant**

<b>Sr. No.</b>	<b>Regional Offices</b>	<b>Total</b>	<b>UR</b>	<b>CATEGORY</b>							
				<b>SC</b>	<b>ST</b>	<b>OBC</b>	<b>EWS</b>	<b>PWBD</b>	<b>EXS</b>	<b>DIS-EXS</b>	
1	Andaman and Nicobar	1	1	0	0	0	0				
2	Andhra Pradesh	7	5	1	0	1	0				
3	Assam	5	4	0	0	0	1				
4	Bihar	1	0	0	0	1	0				
5	Chhattisgarh	5	2	0	2	0	1				
6	Goa	1	1	0	0	0	0				
7	Gujarat	9	5	0	1	2	1				
8	Haryana	3	1	1	0	0	1				
9	Himachal Pradesh	4	2	1	0	1	0				
10	Jammu & Kashmir #	3	1	0	0	1	1				
11	Jharkhand	1	1	0	0	0	0				
12	Karnataka #	7	4	1	0	2	0				
13	Kerala	3	3	0	0	0	0				
14	Ladakh	2	1	0	1	0	0				
15	Madhya Pradesh	10	5	2	2	1	0				
16	Maharashtra (Includes Head Office, Mumbai) #	48	20	8	5	7	8				
17	Manipur	2	1	0	1	0	0				
18	Meghalaya	1	0	0	1	0	0				
19	New Delhi	3	1	0	1	1	0				
20	Odisha	8	5	0	2	1	0				
21	Punjab	2	1	0	0	1	0				
22	Rajasthan	5	2	0	1	1	1				
23	Tamil Nadu	9	4	2	0	2	1				
24	Uttar Pradesh #	11	5	3	0	2	1				
25	West Bengal #	8	3	2*	0	2	1				
<b>TOTAL VACANCIES</b>		<b>159</b>	<b>78</b>	<b>21</b>	<b>17</b>	<b>26</b>	<b>17</b>				

\* 01 backlog vacancy.

# Vacancies include all establishments of NABARD within the State.

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**1. B) Number of Vacancies & Reservations – Development Assistant (Hindi)**

Sr. No.	Regional Offices	Total	UR	CATEGORY							DIS-EXS
				SC	ST	OBC	EWS	PWBD	EXS		
1	Andhra Pradesh	1	1	0	0	0	0	0	0	0	
2	Maharashtra (HO - Mumbai)	1	0	0	0	1	0				
3	Tami Nadu	1	1	0	0	0	0				
<b>TOTAL</b>		<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>				

Abbreviations: SC – Scheduled Caste, ST- Scheduled Tribe, OBC – Other Backward Classes, UR - Unreserved, EXS-Ex-Servicemen, DIS-EXS – Disabled Ex-Servicemen & Dependent of Servicemen killed in action, PWBD-Persons with Benchmark Disabilities, EWS – Economically Weaker Section.

Reservation for PWBD/EXS is horizontal reservation and included in State-wise vacancies for various categories.

**Note: Candidates can apply for vacancies in one State only. The Bank reserves the right to increase / reduce the number of vacancies or not to fill up any or all of the vacancies or cancel the recruitment process.**

**Candidate can apply for only one post either Development Assistant or Development Assistant (Hindi).**

**Guidelines for Reserved Category Candidates:**

- a. Reservation for Persons with Benchmark Disability (PWBD) shall be applied @4% of total vacancies, horizontally, within the overall State-wise vacancies earmarked for various categories viz., UR, SC, ST, OBC & EWS as per the Right to Persons with Disabilities Act, 2016.
- b. Reservation for EXS shall be applied @14.5% of total vacancies, which shall include reservation of 4.5% for disabled Ex-Servicemen and dependents of Servicemen killed in action, clubbed together, horizontally, within overall State-wise vacancies earmarked for various categories viz., UR, SC, ST, OBC & EWS.
- c. Reserved category candidates belonging to SC/ST/OBC(Non-Creamy Layer) may apply against unreserved vacancies if vacancies have not been reserved for their category in their state. However, they must fulfil the eligibility criteria for age and educational qualification at par with unreserved candidates. They will, however, be eligible for fee concession, wherever applicable.
- d. Candidates belonging to OBC category but coming in the 'Creamy Layer' are not entitled to OBC reservation. They should indicate their category as 'General' (UR).

- e. OBC applicants, availing reservation benefit will have to produce OBC certificate issued on or after 01 April 2025 with Non-creamy layer clause as per Govt. of India guidelines.
- f. The reservation under various categories will be as per prevailing Government of India guidelines at the time of finalization of result. These guidelines are subject to change in terms of GoI guidelines/ clarifications, if any, from time to time.
- g. Reservation for Economically Weaker Sections (EWSs) : Persons who are not covered under the scheme of reservations for SCs, STs and OBCs and whose family has gross annual income below Rs.8.00 lakh (Rupees eight lakh) and fulfilling Government of India criteria for EWSs, are to be identified as EWSs for benefit of reservation. Income shall also include income from all sources, i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application.

Also, persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income:

- i. 5 acres of agricultural land and above;
- ii. Residential flat of 1000 sq. ft. and above
- iii. Residential plot of 100 sq. yards and above in notified municipalities.
- iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.
- h. Reservation for Economically Weaker Section (EWS) in recruitment is governed by Office Memorandum no. 36039/1/2019-Estt (Res) dated 31.01.2019 of Department of Personnel & Training, Ministry of Personnel, Public Grievance & Pensions, Government of India.
- i. Benefit of reservation under EWS category can be availed upon production of an 'Income and Asset Certificate' issued by a Competent Authority in the format prescribed by Government of India. Applicants, availing reservation benefit of EWS will have to produce EWS certificate issued on or after 01 April 2025.

These guidelines are subject to change in terms of GoI guidelines/ clarifications, if any, from time to time.

- j. Formats of various certificates required during recruitment process are available for guidance of candidates at our website [www.nabard.org](http://www.nabard.org) - Career Notices.**
- k. The reservation under various categories will be as per prevailing Government of India guidelines at the time of finalization of result.

## **2. Definition:**

### **I) Ex-Servicemen**

Ex-Servicemen candidates should fulfil the criteria as per prevailing instructions laid down by Govt. of India.

### **II) Disabled Ex-Servicemen:**

Ex-Servicemen who while serving in Armed Forces were disabled in operation against the enemy or in disturbed areas shall be treated as Disabled Ex-Servicemen.

### **III) Dependents of Servicemen killed in Action:**

Servicemen killed in the following operations would be deemed to have been killed in action attributable to Military Service

- i. war
- ii. warlike operation or border skirmishes either with Pakistan on cease fire line or any other country
- iii. Fighting against armed hostiles in a counter insurgency environment viz. Nagaland, Mizoram, etc.
- iv. Serving with peace-keeping mission abroad
- v. Laying or clearance of mines including enemy mines as also mine sweeping operation between one month before and three months after conclusion of an operation
- vi. Frost-bite during actual operations or during the period specified by the Government
- vii. Dealing with agitating Paramilitary forces personnel
- viii. IPKF Personnel killed during the operations in Sri Lanka

#### **Note:**

- a.** Candidates, who are released / retired from Armed Forces, or who are likely to retire / get released on or before 01 January 2027 only are eligible to apply under this recruitment. They will also be required to submit the release letter along-with a self-declaration at the time of joining NABARD that he/she is entitled to the benefits admissible to Ex-servicemen in terms of Govt. of India Rules. Those candidates, who have already completed their initial period of engagement and are on an extended assignment are required to submit certificates to that effect. If selected, all such candidates mentioned above, should get released on or before 01 January 2027.
- b.** The Territorial Army Personnel will be treated as Ex-Servicemen with effect from 15 November 1986.
- c.** Benefit of reservation to an Ex Servicemen for purpose of re-employment in Government job on civil side shall be available as per instructions contained in DoPT OM NO. 36034/1/2014 Estt (Res) dated 14 August 2014.
- d.** Dependents of Servicemen killed in action are eligible for reservation. Reservation @ 4.5% of the total vacancies will be provided for Disabled Ex-Servicemen and dependents of Servicemen killed in action, clubbed together. First priority in the matter of appointment will be given to the Disabled Ex-

Servicemen and second priority will be given to dependents of Defence Personnel killed in action or severely disabled (with over 50% disability attributable to defence services). For the purpose of this concession, the members of the family would include his widow, son, daughter or his near relations who agree to support his family. The relaxation in upper age limit and educational qualification available to Ex-servicemen/Disabled Ex-Servicemen will not be available to Dependents of Servicemen killed in action.

The following rules applicable to Ex-Servicemen re-employed under the Central Government would apply to Ex-Servicemen candidates appearing for the online examination:

“Ex-Servicemen candidates who have already secured employment under the Central Government in Group ‘C’ & ‘D’ will be permitted the benefit of age relaxation as prescribed for Ex-Servicemen for securing another employment in a higher grade or cadre in Group ‘C’ / ‘D’ under Central Government. However, such candidates will not be eligible for the benefit of reservation for Ex-Servicemen on second occasion in Central Government jobs.”

#### **IV) Persons With Benchmark Disabilities:**

- a) Definitions of disabilities applicable to various categories of disabilities as provided in the Rights of Persons with Disabilities (RPD) Act 2016 will be followed.
- b) Persons with permanent disability certificate and temporary disability certificate are entitled for PWBD reservation.
- c) Disability conditions i.e. "progressive, non-progressive or not likely to improve" under temporary disability category, are eligible for reservation.
- d) Disability conditions falling under the category "likely to improve" under temporary disability category, are not eligible for reservation.

**A. Visual Impairment (VI):** Only those Visually Impaired (VI) persons who suffer from any one of the following conditions, after best correction, are eligible to apply.

##### **(i) Blindness (B) :**

- a) Total absence of sight; OR
- b) Visual acuity less than 3/60 or less than 10/200 (Snellen) in the better eye with best possible correction; OR
- c) Limitation of the field of vision subtending an angle of less than 10 degree. OR

##### **(ii) Low Vision (LV):**

- a) Visual acuity not exceeding 6/18 or less than 20/60 upto 3/60 or upto 10/200 (Snellen) in the better eye with best possible corrections; OR
- b) Limitation of the field of vision subtending an angle of less than 40 degree up to 10 degree.

#### **B. Hearing Impaired (HI):**

- a) **Deaf (D)** : means person having 70 DB hearing loss in speech frequencies in both ears.
- b) **Hard of Hearing (HH)** : means person having 60 DB to 70 DB hearing loss in speech frequencies in both ears.

**C. Locomotor Disabilities (LD):** A person's inability to execute distinctive activities associated with movement of self and objects resulting from affliction of musculoskeletal or nervous system or both, including Cerebral Palsy, Leprosy Cured, Dwarfism, Muscular Dystrophy and Acid Attack Victims. Orthopedically challenged persons are covered under Locomotors disability with following benchmark:

- a) OA - One arm affected (Right or Left)
- b) OL - One leg affected (Right or Left)
- c) BA - Both arms affected
- d) BL - Both legs affected
- e) OAL - One arm & One Leg affected

Persons with OA and OAL category should have normal bilateral hand functions.

**(i). "Leprosy cured person" (LC)** means a person who has been cured of leprosy but is suffering from:

- a) Loss of sensation in hands or feet as well as loss of sensation and paresis in the eye and eye-lid but with no manifest deformity;
- b) Manifest deformity and paresis but having sufficient mobility in their hands and feet to enable them to engage in normal economic activity;
- c) Extreme physical deformity as well as advanced age which prevents him/ her from undertaking any gainful occupation, and the expression "leprosy cured" shall be construed accordingly;

**(ii) "Cerebral palsy" (CP)** means a Group of non-progressive neurological conditions affecting body movements and muscle coordination, caused by damage to one or more specific areas of the brain, usually occurring before, during or shortly after birth;

**(iii) "Dwarfism" (Dw)** means a medical or genetic condition resulting in an adult height of 4 feet 10 inches (147 centimetres) or less.

**(iv) "Muscular dystrophy" (MDy)** means a group of hereditary genetic muscle disease that weakens the muscles that move the human body and persons with multiple dystrophy have incorrect and missing information in their genes, which prevents them from making the proteins they need for healthy muscles. It is characterised by progressive skeletal muscle weakness, defects in muscle proteins, and the death of muscle cells and tissue;

**(v) "Acid attack victims" (AAV)** means a person disfigured due to violent assaults by throwing of acid or similar corrosive substance.

**D.** Only those persons, who suffer from any one of the following types of disabilities, are eligible to apply under this category:

**(i) "Specific Learning Disability" (SLD)** means a heterogeneous group of conditions wherein there is a deficit in processing language, spoken or written, that may manifest itself as a difficulty to comprehend, speak, read, write, spell, or to do mathematical calculations and includes such conditions as perceptual disabilities, dyslexia, dysgraphia, dyscalculia, dyspraxia and developmental aphasia.

**(ii) "Autism spectrum disorder" (ASD)** means a neuro-developmental condition typically appearing in the first three years of life that significantly affects a person's

ability to communicate, understand relationships and relate to others, and is frequently associated with unusual or stereotypical rituals or behaviours.

**(iii) “Mental Illness (MI)** means a substantial disorder of thinking, mood, perception, orientation or memory that grossly impairs judgement, behaviour, capacity to recognise reality or ability to meet the ordinary demands of life, but does not include retardation which is a condition of arrested or incomplete development of mind of a person, specially characterised by sub normality of intelligence.

**E. “Multiple Disabilities”** means combination of two or more disabilities as indicated above.

### **3. Guidelines for PWBD candidates using Scribe**

In terms of DEPwD O.M. F.No. 34-02/2015-DD-III dated 29.08.2018, The facility of Scribe should be allowed to any person with benchmark disability as defined under section 2(r) of the RPwD Act, 2016 and has limitation in writing including that of speed if so desired by him/her.

In case of persons with benchmark disabilities in the category of blindness, locomotor disabilities (both arm affected - BA) and cerebral palsy, the facility of scribe shall be given, if so desired by the person.

In case of other category of persons with benchmark disabilities, the provision of scribe can be allowed on production of a certificate to the effect that the person concerned has physical limitation to write, and scribe is essential to write examination on his behalf, from the Chief Medical Officer/Civil Surgeon/Medical Superintendent of a Government health care institution as per proforma at [APPENDIX-I](#).

In all such cases where a scribe is used, the following rules will apply:

- a. The candidate will have to arrange his/her own scribe at his/her own cost.
- b. The qualification of the scribe should be one step below the qualification of the candidate taking examination. An undertaking in this regard may be brought by candidates as per proforma at [APPENDIX-II](#).
- c. The scribe arranged by the candidate should not be a candidate for the same examination. If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled.
- d. Candidates eligible for and who wish to use the services of a scribe in the examination should invariably carefully indicate the same in the online application form. Any subsequent request may not be entertained.
- e. A person acting as a scribe for one candidate cannot be a scribe for another candidate.
- f. Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfils all the stipulated eligibility criteria for a scribe mentioned above. Further in case it later transpires that he/she did not fulfil any laid down eligibility criteria or suppressed material facts the candidature of the applicant will stand cancelled, irrespective of the result of the online examination. Pro-forma of undertaking is available on NABARD website [www.nabard.org](http://www.nabard.org)
- g. Those candidates who use a scribe shall be eligible for compensatory time of 20 minutes for every hour of the examination or as otherwise advised.

- h. Only candidates registered for compensatory time will be allowed such concessions since compensatory time given to candidates shall be system based, it shall not be possible for the test conducting agency to allow such time if he / she is not registered for the same. **Candidates not registered for compensatory time shall not be allowed such concessions.**
- i. The candidate should opt for using scribe/ compensatory time only if they are eligible for availing these services/concessions as per the rules and guidelines of Government of India under RPWD Act, 2016 in this regard.
- j. During the exam, at any stage, if it is found that scribe is independently answering the questions, the exam session will be terminated, and candidate's candidature will be cancelled. The candidature of such candidates using the services of a scribe will also be cancelled if it is reported after the examination by the test administrator personnel that the scribe independently answered the questions.

In addition to instructions applicable to PWBD candidates (who have disability of 40% or more), In terms of DEPwD O.M. F. No. 29-6/2019-DD-III dated 10.08.2022, following rules will apply for persons with specified disabilities covered under the definition of Section 2(s) of the RPWD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing.

- The facility of scribe and/or compensatory time shall be granted solely to those having difficulty in writing subject to production of a certificate to the effect that person concerned has limitation to write and that scribe is essential to write examination on his/her behalf from the competent medical authority of a Government healthcare institution as per proforma at [APPENDIX-V](#).
- The qualification of a scribe should be one step below the qualification of the candidate taking examination. The person opting for own scribe should submit details of the own scribe as per proforma at [APPENDIX-VI](#).

**(i) Guidelines for Candidates with locomotor disability and cerebral palsy**

A compensatory time of 20 minutes per hour or otherwise advised shall be permitted for the candidates with locomotor disability and cerebral palsy where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment).

**(ii) Guidelines for Visually Impaired candidates**

- a) Visually Impaired candidates (who suffer from not less than 40% of disability) may opt to view the contents of the test in magnified font and all such candidates will be eligible for compensatory time of 20 minutes for every hour.
- b) The facility of viewing the contents of the test in magnifying font will not be available to Visually Impaired candidates who use the services of a Scribe for the examination.

**Benchmark Disabilities identified suitable for various posts in National Bank for Agriculture and Rural Development in terms of the RPWD Act, 2016**

<b>Posts</b>	<b>Functional Requirements</b>	<b>Categories for which identified</b>	<b>Nature of disability suitable for the posts</b>
Development Assistant	S – Sitting W- Walking MF – Manipulation with Fingers RW – Reading and Writing SE - Seeing H - Hearing C-Communication	Category (a)	B – Blind LV – Low Vision
		Category (b)	D- Deaf HH- Hard of hearing
		Category (c)	OA - One Arm affected BA – Both Arms affected OL - One Leg affected BL – Both Legs affected CP – Cerebral Palsy LC – Leprosy Cured Dw – Dwarfism AAV – Acid Attack Victim MDy – Muscular Dystrophy (Spinal Deformity (SD) / Spinal Injury (SI) with associated limb dysfunction shall be covered under the respective sub category of OA, OL, BA and BL) Spinal Deformity (SD) / Spinal Injury (SI) without neurological / limb dysfunction
		Category (d)	ASD (M) – Autism Spectrum Disorder (Mild) SLD - Specific Learning Disability ID – Intellectual Disability MI – Mental Illness
		Category (e)	MD – Multiple Disability (involving (a) to (d) above)
Development Assistant – (Hindi)	S – Sitting ST - Standing W- Walking BN – Bending RW – Reading and Writing SE - Seeing H - Hearing C-Communication	Category (a)	LV – Low Vision
		Category (b)	D – Deaf HH- Hard of Hearing
		Category (c)	OA - One Arm affected OL - One Leg affected BL – Both Legs affected OAL – One Arm and One Leg affected CP – Cerebral Palsy LC – Leprosy Cured Dw – Dwarfism AAV – Acid Attack Victim

		MDy – Muscular Dystrophy (Spinal Deformity (SD) / Spinal Injury (SI) with associated limb dysfunction shall be covered under the respective sub category of OA, OL, BA and BL) Spiral Deformity (SD) / Spinal Injury (SI) without neurological / limb dysfunction
	Category (d)	ASD – Autism Spectrum Disorder SLD – Specific Learning Disability MI – Mental Illness
	Category (e)	MD – Multiple Disability (involving (a) to (d) above)

**Note:** Only those persons with benchmark disabilities would be eligible for reservation. “Benchmark disability” means a person with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes the persons with certifying authority. A person who wants to avail benefit of reservation will have to submit a disability certificate issued by a Competent Authority as per Government of India guidelines ([Appendix III](#) / [Appendix IV](#)). Such certificate will be subject to verification/ re-verification as may be decided by the competent authority.

Candidates seeking reservation/relaxation benefits available for PWBD must ensure that they are entitled to such reservation/relaxation as per eligibility prescribed. They should also be in possession of the PWBD certificate, in the prescribed format ([Appendix III](#) / [Appendix IV](#)) in support of their claim as stipulated for such benefits. These certificates should be dated on or before the closing date of application for the post.

**These guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.**

#### **4. Eligibility Criteria:**

##### **(A) Age (as on 01 January 2026):**

Between 21 and 35 years.

Candidates born **not earlier than 02 January 1991 and not later than 01 January 2005** (both days inclusive) are eligible to apply.

### **Relaxation in the Upper Age Limit:**

Upper age limit will be relaxed as under:

<b>Sr. No.</b>	<b>Category</b>	<b>Relaxation in Age</b>
(i)	Scheduled Caste / Scheduled Tribe	By 5 years, i.e. up to 40 years
(ii)	Other Backward Classes (OBC)	By 3 years, i.e. up to 38 years
(iii)	Persons with Benchmark Disabilities (PWBD)	By 10 years (GEN), 13 years (OBC) & 15 years (SC/ST)
(iv)	Ex - Servicemen	To the extent of service rendered by them in Armed Forces plus an additional period of 3 years subject to maximum of 50 years
(v)	Widows/divorced women/ women judicially separated who are not re-married (For SC/ST)	By 5 years i.e. upto 40 years

**Note: No cumulative age relaxation will be available to any candidate, save as provided above.**

Candidates seeking age relaxation are required to submit copies of necessary certificate(s) at the time of document verification.

### **(B) Educational Qualification (as on 01 January 2026):**

#### **Development Assistant**

i) Bachelor's Degree in any discipline with a minimum of 50% marks (pass class for SC/ST/PWBD and Ex-Servicemen candidates) in aggregate or possess equivalent qualification from a recognised University / Institution incorporated by an Act of Central or State Legislature in India or any other Educational Institution established by an Act of Parliament or declared to be deemed as University under Section-3 of UGC Act, 1956.

ii) Knowledge of word processing on PC.

#### **Development Assistant (Hindi)**

i) Bachelor's Degree from a recognised University in English/Hindi medium with Hindi and English as a compulsory or elective subject with a minimum of 50% marks (pass class for SC/ST/PWBD/EXS candidates) in the aggregate **OR** Bachelor's Degree with Hindi and English as main subjects with a minimum of 50% marks (pass class for SC/ST/PWBD/EXS candidates) in the aggregate

Candidate must be able to translate from English to Hindi and vice-versa.

ii) Knowledge of word processing on PC.

**Note :**

- i. All educational qualifications should have been obtained from Universities / Institutions incorporated by an Act of Central or State legislature in India or other educational institutions established by an Act of Parliament or declared to be deemed as a University under Section – 3 of UGC Act 1956.
- ii. Some Universities/Institutes do not award Class or percentage of marks and allot Aggregate Grade Points (e.g. CGPA/OGPA/CPI, etc.). In case University/Institute defines criteria for conversion of Aggregate Grade Point into Class and/or percentage of marks, the same will be accepted. However, where the University/Institute does not define criteria for conversion of Aggregate Grade Point into Class and/or percentage of marks, the undefined parameter(s) would be worked out as under:

<b>Equivalent CGPA/ OGPA/ CPI or similar terminologies allotted on a 10-point scale</b>	<b>Aggregate % of Marks</b>
6.75	60%
6.25	55%
5.75	50%
5.25	45%

- iii. Aggregate Grade Point or percentage of marks wherever awarded would mean aggregate over the entire duration of the course and covering all subjects.
- iv. Where the Aggregate Grade Point (CGPA/OGPA/CPI, etc.) is awarded out of a number other than 10, it will be normalized out of 10 and computed as per item (ii) above.
- v. **Calculation of percentage:** The percentage marks shall be arrived at by dividing the total marks obtained by the candidate in all the subjects in all the semester(s)/year(s) by aggregating maximum marks in all the subjects irrespective of honors / optional / additional optional subject, if any. This will be applicable for those Universities also where Class/Grade is decided on the basis of Honor's marks only. The fraction of percentage so arrived will be ignored i.e. 49.99% will be treated as less than 50%.
- vi. A candidate belonging to Ex-servicemen category (except dependents of ex-servicemen) should either be a graduate from a recognized University or should have passed the matriculation or its equivalent examination of the Armed Forces and rendered at least 15 years of defence service.
- vii. **Candidates applying for post in a particular State should be proficient in the official language of the State (i.e. should be able to read, write, speak and understand the language).** The Official language of the state would be the main language declared in the State gazette of the concerned state.

**(C) Scheme of Selection:**

**Development Assistant**

**I - Preliminary Examination (Online)**

<b>Sr. No.</b>	<b>Name of the Tests (Objective)</b>	<b>No. of Questions</b>	<b>Max. Marks</b>	<b>Duration (minutes)</b>
1.	Test of English Language	40	40	20
2.	Test of Numerical Ability	30	30	20
3.	Test of Reasoning	30	30	20
	<b>Total</b>	<b>100</b>	<b>100</b>	<b>60</b>

**II - Main Examination (Online)**

<b>Sr. No.</b>	<b>Name of the Tests</b>	<b>No. of Questions</b>	<b>Max. Marks</b>	<b>Duration (minutes)</b>
1.	Test of Reasoning	30	30	30
2.	Quantitative Aptitude	30	30	30
3.	General Awareness (with special reference to agriculture, rural development and banking)	50	50	25
4.	Computer Knowledge	40	40	20
5.	Test of English Language (Descriptive) (Essay, Precis writing, Report / Letter Writing)	03	50	30
	<b>Total</b>		<b>200</b>	<b>135</b>

**Development Assistant (Hindi):**

**I - Preliminary Examination (Online)**

<b>Sr. No.</b>	<b>Name of the Tests (Objective)</b>	<b>No. of Questions</b>	<b>Max. Marks</b>	<b>Duration (minutes)</b>
1.	Test of English Language	40	40	20
2.	Test of Professional Knowledge (Hindi/English)	30	30	20
3.	Test of Reasoning	30	30	20
	<b>Total</b>	<b>100</b>	<b>100</b>	<b>60</b>

## II - Main Examination (Online)

Sr. No.	Name of the Tests	No. of Questions	Max. Marks	Duration (minutes)
1.	Test of Reasoning	20	20	25
2.	Test of Professional Knowledge (Hindi/English)	50	50	35
3.	General Awareness (with special reference to agriculture, rural development and banking)	40	40	25
4.	Computer Knowledge	40	40	20
5.	Test of English Language (Descriptive) (Essay, Precis writing, Report / Letter Writing)	03	50	30
	<b>Total</b>		<b>200</b>	<b>135</b>

## III. Language Proficiency Test for both posts:

Those who qualify for selection and have passed the 10<sup>th</sup> or 12<sup>th</sup> standard with the declared language as one of the subjects will not be subjected to Language Proficiency Test, however they have to submit valid proof for the same (i.e. marksheets for class 10<sup>th</sup> /12<sup>th</sup> with the specified Language as Subject. In case of others (qualified for selection), the language proficiency test will be conducted after the declaration of result of Main examination at the Regional Office of concerned State. The language proficiency test will be conducted in the official language of the State concerned. **Candidates not found to be proficient in official language would be disqualified**, i.e. candidates who fail to qualify this test will not be offered appointment.

**The details of Language Proficiency Test to be conducted, would be available on NABARD website after the main examination. The Selected candidates/Waitlisted candidates would require to undergo the LPT. The LPT will be qualifying in nature. However, candidates not qualifying the test would not be eligible for appointment. In this connection, a list of language/s specified for the LPT of concerned State/s is provided in [Annexure I](#).**

## (D) Scheme of Examination:

- The preliminary and main online tests except English/Hindi language, will be available bilingually, i.e. in English and Hindi.
- The Preliminary Examination is only qualifying in nature and is meant to serve as a screening test. Only those candidates who score sufficiently high in both, individual tests & in aggregate, shall be shortlisted for Main Examination in the calling ratio of maximum 1:25 based on the cut off arrived on performance of

the candidates in the examination. Similarly, only such candidates who score the minimum cut off marks (in the individual tests & total score) or above in the Main Examination will be shortlisted for selection.

- iii. There will be negative marks for wrong answers in the Objective tests in both the phases.  $1/4^{\text{th}}$  mark will be deducted as penalty for each wrong answer.
- iv. Other detailed information regarding the examination will be given in an Information Hand-out, which will be made available to the candidates for downloading along with the call letter for examination from NABARD's website.
- v. Roll numbers of the candidates successful in Online Examination will be made available on the Bank's website.
- vi. If the examination is held in more than one session, the scores across various sessions will be equated following IBPS' standard practice to adjust for slight differences in difficulty level of different test batteries used across sessions. The 'corrected scores' obtained by each of the candidates in different sessions (if held) will be normalized using equipercentile method.
- vii. Final selection will be on the basis of candidate's performance in the online Main examination in the order of merit and biometric verification. The decision of the Bank in this regard will be final. Final Select list of the candidates who have provisionally qualified for selection will be made available on the Bank's website. Appointment is subject to Verification of eligibility for the post and information furnished in the online application.
- viii. Candidate's responses (answers) will be analysed with other candidates to detect patterns of similarity of right and wrong answers. If in the analytical procedure adopted in this regard, it is inferred/ concluded that the responses have been shared and scores obtained are not genuine/valid, your candidature may be cancelled. Any candidate who is found copying or receiving or giving assistance or engaging in any behaviour unbecoming of a candidate will not be considered for assessment. The NABARD may take further action against such candidates as deemed fit by it.
- ix. A candidate who is or has been declared by NABARD guilty of impersonation or of submitting fabricated document/s which have been tampered with or of making statements which are incorrect or false or of suppressing material information or otherwise resorting to any other irregular or improper means of obtaining admission to examination or of using or attempting to use unfair means in the examination hall or misbehaviour in the examination hall may be debarred permanently or for a specified period.

## **(E) Selection Process:**

- i. **State wise merit list will be prepared for final selection.** The marks obtained in the Preliminary Examination (Phase-I) will not be added for preparing the final merit list for selection. Only the marks obtained in Main Examination (Phase-II), both in the Objective Test and the Descriptive Test, will be added for preparing the final merit list.
- ii. **Resolution of Tie Cases:** In cases where more than one candidate secures the equal aggregate marks, tie will be resolved by applying the following methods one after another:
  - a. Higher educational qualification
  - b. In case there is a tie in qualification, higher marks secured in graduation
  - c. In case of tie marks in graduation, higher age will be given preference.
- iii. **Wait List:** A wait list of up to 50% of vacancies (State-category wise) subject to minimum of **three** will be maintained. **Candidates will be considered from the waitlist against non-joining of select list candidates only.** The validity of panel will be for a period of one year from the date of approval of the select list by the Competent Authority or the declaration of the result for the subsequent recruitment of Development Assistant/Development Assistant (Hindi), whichever is earlier.
- iv. **Appointment of the selected candidate would be subject to his/her being declared medically fit as per the rules of the Bank.**

## **(F) Pre-recruitment Training for SC/ST/OBC/PWBD candidates**

The Bank arranges pre-examination training for SC/ST/OBC/PWBD candidates, free of cost, in online mode. Candidates belonging to SC/ST/OBC/PWBD, who desire to avail of the pre-examination training, should invariably fill in the details in the relevant column while filling the ONLINE application. Any subsequent request shall not be entertained. Further, no other mode of request shall be entertained. The pre-examination training would be held prior to Preliminary Examination. The exact date, time, etc., would be informed to the candidates in advance on their email given in the application. The training will be held subject to receipt of adequate number of requests. (Note: Training in Hindi will be held only if there are sufficient number of requests). By merely attending the pre-examination training, no candidate acquires any right to be selected in NABARD.

## **5. Examination Centres:**

- i. The Preliminary Examination will be conducted online at various venues across the states as indicated in **Annexure – II(A)**. Candidates will have to opt for online test (preliminary as well as main) centre within the same state(s) the Office they have applied for. For example, candidate applying to Madhya Pradesh Regional Office can opt for center only from state of Madhya Pradesh.
- ii. The Main Exam will be held at venues across the states as indicated in **Annexure – II(B)**. However, in case of any unforeseen infrastructural issues, centres would be shifted /combined/merged elsewhere.

- iii. **NABARD, however, reserves the right to cancel any of the Examination centre/s and/ or add some other center/s, depending upon the number of candidates opting, administrative feasibility, etc.**
- iv. **NABARD also reserves the right to allot the candidate to any centre other than the one he/she has opted for.**
- v. Candidate will appear for the examination at an Examination Centre at his/ her own risks and expenses and NABARD will not be responsible for any injury or losses etc. of any nature, whatsoever.
- vi. Choice of Centre once exercised by the candidate will be final.
- vii. No request for change of centre / venue / date / session of Examination shall be entertained.
- viii. If sufficient number of candidates do not opt for a particular centre for "Online" examination, NABARD reserves the right to allot any other adjacent centre to those candidates OR if the number of candidates is more than the capacity available for online exam for a centre, NABARD reserves the right to allot any other centre to the candidate.
- ix. The examination will be conducted online in venues given in the respective call letters.

## **6. APPLICATION FEE (NON-REFUNDABLE)**

Application fee (exclusive of applicable GST) for the post will be as under:

<b>Category of applicant</b>	<b>Application Fee</b>	<b>Intimation charges etc.</b>	<b>Total (₹)</b>
For SC/ ST/ PWBD	NIL	100	100*
For all others	450	100	550*
Staff @	@	@	@

\* Exclusive of applicable GST (18%)

@ All NABARD employees satisfying the educational qualification criteria would be eligible to apply. They will be required to pay fee/intimation charges as indicated above at the time of online application, which will be reimbursed on submission of fee receipt only to those employees of NABARD (Staff Candidates) who satisfy the eligibility criteria for the post. The status as staff candidate will be verified at the time of interview.

**Note: Applications without the prescribed Fee/ Intimation Charges shall be summarily rejected.**

## **7. Service Conditions / Career Prospects:**

### **(i) Pay Scale:**

Selected Candidates will draw a starting basic pay of ₹23,100/- per month (including two advance increments) in the scale of ₹20700(1)-1200(3)-24300-1440(4)-30060-1920(6)-41580-2080(2)-45740-2370(3)-52850-2850(1)-55700 (20 years) and other allowances, viz. Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Transport Allowance etc., as admissible from time to time. At present, initial monthly Gross emoluments for Development Assistant/Development Assistant (Hindi) is approximately ₹46,500/-.

### **(ii) Perquisites:**

The available perquisites include NABARD's residential accommodation subject to availability, reimbursement of petrol for vehicle for official purpose, Brief Case, Knowledge updation allowance, Allowance for furnishing of residence, etc., as per eligibility, dispensary facility besides reimbursement of medical expenses for OPD treatment/hospitalization as per eligibility; Interest free Festival Advance, Leave Travel Concession (once in two years for self, spouse and eligible dependents). Loans and Advances at concessional rates of interest for Housing, Car, Education, Consumer Articles, Personal Computer, etc. The candidates selected for the post will be governed by the "defined Contribution to New Pension Scheme (NPS)", in addition to the benefit of Gratuity and Group Term Insurance Plan.

(iii) There are reasonable prospects for promotion to higher grades.

(iv) Selected candidates will be initially posted in NABARD's Head Office/Regional office/TE for which they have applied. However, they are liable to be transferred anywhere in India.

## **8. How to Apply**

Eligible applicants are required to apply online through website [www.nabard.org](http://www.nabard.org). No other means/ mode of application will be accepted. The application form should be filled in English only. Option for the use of Hindi language will be available for the Online/Main Examination/ Interview.

### **Detailed Guideline / Procedure for**

- a. Application Registration
- b. Payment of Application Fee
- c. Photograph & Signature Scan and Upload

**Candidates can apply online only from 17 January 2026 to 03 February 2026 and no other mode of application will be accepted.**

### **Important Points to be noted before registration:**

Before applying online, candidates should -

- i. Scan their:  
Photograph (4.5 cm x 3.5 cm)  
Signature (with Black ink)

Left Thumb impression (on white paper with black or blue ink)  
A handwritten declaration (on a white paper with black ink) (text given below)  
Ensuring that all these scanned documents adhere to the required specifications as given in the advertisement.

ii. **Signature in CAPITAL LETTERS will not be accepted.**

iii. The left thumb impression should be properly scanned and not smudged. (If a candidate is not having left thumb, he/she may use his/her right thumb for applying)

iv. The text for the handwritten declaration is as follows – “I.....(Name of the candidate), hereby declare that all the information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when required.”

v. The above-mentioned handwritten declaration has to be in the candidate's handwriting and in English only. If it is written and uploaded by anybody else or in any other language, the application will be considered as invalid. (Visually Impaired candidates who cannot write may get the text of declaration typed and put their left-hand thumb impression below the typed declaration and upload the document as per specification.)

vi. Keep the necessary details/documents ready to make online payment of the requisite application fee/intimation charges.

vii. Have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. Bank may send intimation to download call letters/upload biodata etc. through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID/mobile number, he/she should create/obtain his/her new e-mail ID and mobile no. before applying online and must maintain that email account and mobile number.

viii. DigiLocker has been integrated with the online application form. The candidate may provide access to issued credentials/documents (Aadhaar, Educational Qualification Documents etc.) and information (Name, Date of Birth, Gender etc.) through DigiLocker on voluntary basis. Be prepared for biometric verification of identity at the Exam Centre at the time of Main Examination and onwards.

## **APPLICATION REGISTRATION**

- Candidates satisfying the conditions of eligibility as on 01.01.2026 are first required to visit the URL "[Recruitment to the post of Development Assistant / Development Assistant \(Hindi\)-2026](#)" in the advertisement page for filling the 'Online Application'. It redirects the candidates to the online registration page.
- To register application, choose the tab "**Click here for New Registration**" and enter basic details such as Name, Contact details and Email-id etc.

- A Provisional Registration Number and Password will be generated by the system and displayed on the screen. Candidate should note down the Provisional Registration Number and Password. An Email & SMS indicating the Provisional Registration number and Password will be sent at the given email ID and mobile number.
- In case the candidate is unable to complete the application form in one go, he / she can save the data already entered by choosing "SAVE AND NEXT" tab. Prior to submission of the online application candidates are advised to use the "SAVE AND NEXT" facility to verify the details in the online application form and modify the same, if required. Visually Impaired candidates should fill the application form carefully and verify/ get the details verified to ensure that the same are correct prior to final submission.
- Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible after clicking the FINAL SUBMIT BUTTON.
- The name of the candidate or his /her Father/ Husband etc. should be spelt correctly in the application as it appears in the Certificates / Mark sheets as well as valid ID Proof brought for the examination. Any change/alteration found may disqualify the candidature.
- Validate your details and save your application by clicking the 'Validate your details' and 'Save & Next' button.
- Candidates can proceed to upload Photo & Signature as per the specifications given in the Guidelines for Scanning and Upload of Photograph and Signature detailed under point "C".
- Candidates can proceed to fill other details of the Application Form.
- Click on the Preview Tab to preview and verify the entire application form before FINAL SUBMIT.
- Modify details, if required, and click on 'FINAL SUBMIT' ONLY after verifying and ensuring that the photograph, signature uploaded and other details filled by you are correct.
- Click on 'Payment' Tab and proceed for payment.
- Click on 'Submit' button.

## **PAYMENT OF FEES - ONLINE MODE**

- The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.
- Payment can be made by using Debit Cards (Rupay/Vias/Master Card/Maestro), Credit Cards or Internet Banking, IMPS, Cash cards/Mobile Wallets by providing information as asked on the screen.
- After submitting your payment information in the online application form, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID DOUBLE CHARGE
- On successful completion of the transaction, an **e-Receipt** will be generated.
- Non-generation of 'E-Receipt' indicates PAYMENT FAILURE. On failure of payment, Candidates are advised to login **again** using their Provisional Registration Number and Password and repeat the process of payment.
- Candidates are required **to take a printout of the e-Receipt** and online Application Form. **Please note that if the same cannot be generated, online transaction may not have been successful.**
- For Credit Card users: All charges are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert to your local currency based on prevailing exchange rates.
- To ensure the security of your data, please close the browser window once your transaction is complete.
- There is facility to print application form containing fee details after payment of fees.

### **Application Fee / Intimation Charges (Non-Refundable)**

Applicable Fee is Non-Refundable and has to be paid Online. Bank Transaction charges for Online Payment of application fees/intimation charges will have to be borne by the candidate.

### **Photograph & Signature Scan and Upload**

- **IN CASE THE SIGNATURE OR FACE IN THE PHOTOGRAPH IS UNCLEAR, THE APPLICATION MAY BE REJECTED.**
- **CANDIDATE MAY EDIT THE APPLICATION AND RE-UPLOAD THE PHOTOGRAPH/ SIGNATURE IN SUCH CASE.**

### **Photograph Image (4.5 cm x 3.5 cm) :**

- Photograph must be a recent passport size colour picture.
- The picture should be in colour, against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face.

- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows.
- If you have to use flash, ensure there's no "red-eye".
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred).
- Size of file should be between 20KB-50KB.
- Ensure that the size of the scanned image is not more than 50KB. If the size of the file is more than 50KB, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.
- Candidate must ensure that the photo to be uploaded is of the required size and face is clearly visible.
- **Candidate should also ensure that photo is uploaded at the place of photo and signature at the place of signature. If photo in place of photo and signature in place of signature is not uploaded properly, the candidate will not be allowed to appear for the exam.**

### **Live Photograph Capture**

- In addition to the above photograph, candidates will also be required to capture and upload their live photograph either by using webcam or mobile phone.
- On selecting “Capture Photo” option, candidates’ webcam will be activated allowing them to click their picture, which will get auto uploaded in the application form.
- On selecting “Click here to Scan” option, candidates can use their mobile phone to scan the QR code, which will redirect to a website, allowing to click photograph on their mobile phone. On selecting the taken picture, photograph will get auto uploaded in the application form.

### **Do's and Don'ts of Photo Capture**

#### **Dos:**

- Ensure the photo is captured against a light coloured, preferably white background and there is adequate light.
- Look straight at the webcam/ camera.
- Photograph should be of passport size.

## **Don'ts**

- Small size photograph not to be clicked/ uploaded.
- Coloured glasses or sunglasses/ Cap should not be worn.
- Shadow on face/ not facing the camera/ distorted face/ face covered with mask / blurred image.
- Photo not taken in dark/ improper background.

## **Signature, left thumb impression and hand-written declaration Image:**

- The applicant has to sign on white paper with Black Ink pen.
  - Dimensions 140 x 60 pixels (preferred)
  - Size of file should be between 10KB – 20KB for signature and 20KB – 50KB for left thumb impression.
  - Ensure that the size of the scanned image is not more than 20KB
- The applicant has to put his left thumb impression on a white paper with black or blue ink.
  - File type: jpg / jpeg
  - Dimensions: 240 x 240 pixels in 200 DPI (Preferred for required quality) i.e 3 cm \* 3 cm (Width \* Height)
  - File Size: 20 KB – 50 KB
- The applicant has to write the declaration in English clearly on a white paper with black ink.
  - File type: jpg / jpeg
  - Dimensions: 800 x 400 pixels in 200 DPI (Preferred for required quality) i.e 10 cm \* 5 cm (Width \* Height)
  - File Size: 50 KB – 100 KB
- The signature, left thumb impression and the hand written declaration should be of the applicant and not by any other person.
- If the Applicant's signature on the attendance sheet or Call letter, signed at the time of the examination, does not match the signature uploaded, the applicant will be disqualified.
- Signature / Hand written declaration in CAPITAL LETTERS shall NOT be accepted.
  - In the application link, candidates are required to upload disability related certificates i.e. UDID for above 40% disability & Certificate from medical authority ([Appendix V](#)) for less than 40% disability. (File Size: <500 KB in PDF format)

## **Scanning the Photograph Image and Signature:**

- Set the scanner resolution to a minimum of 200 dpi (dots per inch).
- Set Color to True Color.
- File Size as specified above.

- Crop the image in the scanner to the edge of the photograph/signature, then use the upload editor to crop the image to the final size (as specified above).
- The image file should be JPG or JPEG format. For example file name is: image01.jpg or image01.jpeg Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.
- Candidates using MS Windows/MS Office can easily obtain photo and signature in .jpeg format not exceeding 50KB & 20KB respectively by using MS Paint or MS Office Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu and size can be reduced below 50KB (photograph) & 20KB (signature) by using crop and then resize option [Please see point (i) & (ii) above for the pixel size] in the 'Image' menu. Similar options are available in other photo editor also.

**If the file size and format are not as prescribed, an error message will be displayed.**

While filling in the Online Application Form the candidate will be provided with a link to upload his photograph and signature.

### **Procedure for Uploading the Photograph and Signature**

- While filling in the Online Application Form the candidate will be provided with separate links for uploading Photograph, signature, left thumb impression and handwritten declaration
- Click on the respective link “Upload Photograph / signature / Upload left thumb impression / handwritten declaration”
- Browse and select the location where the Scanned Photograph / signature / left thumb impression / handwritten declaration file has been saved.
- Select the file by clicking on it
- Click the ‘Open/Upload’
- If the file size and format are not as prescribed, an error message will be displayed.
- Preview of the uploaded image will help to see the quality of the image. In case of unclear / smudged, the same may be re-uploaded to the expected clarity /quality.
- Your Online Application will not be registered unless you upload your Photograph, signature, left thumb impression and handwritten declaration as specified.

#### **Note :**

- In case the face in the photograph or signature or left thumb impression or the handwritten declaration is unclear / smudged the candidate’s application may be rejected.
- After uploading the Photograph / signature / left thumb impression / handwritten declaration in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature or left thumb impression or the handwritten declaration is not prominently visible, the candidate may edit his/ her

application and re-upload his/ her photograph or signature or left thumb impression or the handwritten declaration, prior to submitting the form.

- Candidate should also ensure that photo is uploaded at the place of photo and signature at the place of signature. If photo in place of photo and signature in place of signature is not uploaded properly, candidate will not be allowed to appear for the exam.
- Candidate must ensure that Photo to be uploaded is of required size and the face should be clearly visible.
- If the photo is not uploaded at the place of Photo Admission for Examination will be rejected/denied. Candidate him/herself will be responsible for the same.
- Candidates should ensure that the signature uploaded is clearly visible
- After registering online candidates are advised to take a printout of their system generated online application forms.

## **9. ACTION AGAINST APPLICANTS FOUND GUILTY OF MISCONDUCT / USE OF UNFAIR MEANS**

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered with or fabricated and should not suppress any material information while submitting online application. At the time of examination, interview or in a subsequent selection procedure, if a candidate is (or has been) found guilty of –

- i. using unfair means or
- ii. impersonating or procuring impersonation by any person or
- iii. misbehaving in the examination/ interview hall or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose or
- iv. resorting to any irregular or improper means in connection with his/ her candidature or
- v. obtaining support for his/ her candidature by unfair means, or
- vi. carrying mobile phones or similar electronic devices of communication in the examination/ interview hall, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, be liable :
  - a. to be **disqualified from** the examination for which he/ she is a candidate
  - b. to be **debarred** either permanently or for a specified period from any examination conducted by bank
  - c. for **termination** of service, if he/ she has already joined the Bank.

## **10. GENERAL INSTRUCTIONS**

### **A. DOWNLOAD OF CALL LETTER**

Candidates will have to visit the NABARD's website for downloading call letters for online test (Phase I & II). Intimation for downloading call letter will also be sent through email/SMS. Once the candidate clicks the relevant link, he/she can access the window for call letter download. The candidate is required to use (i) Registration Number/Roll Number, (ii) Password/Date of Birth for downloading the call letter. Candidate needs to affix recent recognizable photograph on the call letter preferably the same as provided during registration and appear at the examination centre with (i) Call Letter (ii) Photo Identity Proof as stipulated in clause 3 below and also specified in the call letter and photocopy of the same Photo Identity Proof as brought in original.

### **B. CANDIDATES REPORTING TIME**

**CANDIDATES REPORTING LATE** i.e. after the reporting time specified on the call letter for Examination will not be permitted to take the examination. The reporting time mentioned on the call letter is prior to the Start time of the test. Though the duration of the examination is three hours, candidates may be required to be at the venue for about 4 hours including the time required for completion of various formalities such as verification and collection of various requisite documents, logging in, giving of instructions.

### **C. IDENTITY VERIFICATION**

In the examination hall for each shift, the call letter along with original and a photocopy of the candidate's currently valid photo identity (bearing exactly the same name as it appears on the call letter) such as PAN Card/ Passport/ Permanent Driving Licence/ Voter's Card/ Bank Passbook with photograph/ Photo identity proof issued by a Gazzetted Officer on official letterhead along with photograph / Photo identity proof issued by a People's Representative on official letterhead along with photograph / valid recent Identity Card issued by a recognized College/ University/ Aadhar card/ E-Aadhar Card with a photograph/ Employee ID/ Bar Council Identity Card with photograph should be submitted to the invigilator for verification. The candidate's identity will be verified with respect to his/her details on the call letter, in the Attendance List and requisite documents submitted. If identity of the candidate is in doubt the candidate may not be allowed to appear for the Examination.

**Ration Card and Learner's Driving License are not valid ID proof.**

#### **Note:**

- i. In order to facilitate verification of identity at various stages of the recruitment process, candidates are advised to possess/acquire valid document Identity Documents for the recruitment process. Accordingly, the candidates may be asked to enter the details of the identity proof/s if required in the application form.
- ii. On the day of examination, candidates will be required to report at the Exam centre well in advance of the reporting time indicated on the Call letter to

complete activities such as AADHAR linked Biometric Authentication of the candidate, capture of biometric and photo, collection of documents, announcement of instructions and logging in etc. **The candidates are required to carry Aadhar Card to facilitate biometric Authentication.**

iii. Candidates must produce in original the photo identity proof and submit photocopy of the photo identity proof along with Examination call letter as well as the Interview Call Letter while attending the examination/ interview respectively, without which they will not be allowed to take up the examination/ interview. Candidates must note that the name as appearing on the call letter (provided during the process of registration) should exactly match the name as appearing on the photo identity proof. Female candidates who have changed first/last/middle name post marriage must take special note of this. If there is any mismatch between the name indicated in the Call Letter and Photo Identity Proof the candidate will not be allowed to appear for the examination. In case of candidates who have changed their name, will be allowed only if they produce original Gazette notification / their original marriage certificate / affidavit in original.

D. Admission to the online examination (Phase I & II) will be purely provisional without verification of age/qualification/category (SC/ST/OBC/PWBD/EWS/EXS) etc., of the applicants with reference to documents. Each applicant should, therefore, ensure that he/she fulfils the eligibility criteria and that the particulars furnished in applications are complete/correct in all respects. In case it is detected at any stage an applicant does not fulfil the eligibility criteria and/or he/she furnished incorrect information or suppressed any material information, his/her candidature will be cancelled and, if already appointed, his/her services may be summarily terminated without giving any notice.

E. Applicants already in service of Govt. / Quasi-Govt. Organisations and Public Sector Banks/ Undertakings will have to produce a “No Objection Certificate” from their employer, at the time of Interview. Before appointment in the Bank, a proper discharge certificate from the employer will have to be produced by the applicant.

F. No applicant is permitted to use or have possession of Calculators, Mobile Phones, Blue tooth devices or any other instrument/ device /gadget in the Examination Hall.

G. The applicants will have to reach the exam venue and appear for the online examination (Phase I and II), at their own cost.

H. Only one online application for any one post should be submitted by the candidate. In case of more than one application for the same post only the last valid (completed) application will be retained and the application fee / intimation charges paid for the other registrations will stand forfeited.

I. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Mumbai and courts/ tribunals/ forums at Mumbai only shall have sole & exclusive jurisdiction to try any clause/ dispute.

J. The possibility for occurrence of some problems in the administration of the examinations cannot be ruled out completely, which may impact test delivery and/ or result from being generated. In that event, every effort will be made to rectify such problem, which may include movement of candidates, delay in test. Conduct of a re-exam is at the absolute discretion of NABARD/test conducting body. Candidates will not have any claim for a re-test. Candidates not willing to move or not willing to participate in the delayed process of test delivery shall be summarily rejected from the process.

K. The **Competent Authority** for the issue of certificates to SC/ST/OBC/PWBD/EWSs are as under:

(a) **For SC/ ST/ OBC:**

District Magistrates/ Additional District Magistrates/ Collector/ Deputy Commissioner/ Additional Deputy Commissioner/ Deputy Collector/ First Class Stipendiary Magistrate/ City Magistrate/ Sub Divisional Magistrate (not below the rank of First Class Stipendiary Magistrate)/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner. Chief Presidency Magistrate/ Addl. Chief Presidency Magistrate/ Presidency Magistrate. Revenue Officer not below the rank of Tehsildar. Sub Divisional Officer of the area where the applicant and/ or his/ her family normally resides or as stipulated by the Govt. of India.

**The SC/ST/OBC candidates from Maharashtra are also required to submit validity certificate issued by the Scrutiny Committee.**

**Note: For OBC applicants, only the castes/ sub-castes figuring in the Central List will be considered. Accordingly, OBC Caste/Sub-caste figuring in the concerned State list but not in Central List (Govt. of India) will not be considered under OBC category.**

(b) **For PWBD:** Medical Board at the District level.

(c) **For OBCs:**

OBC Certificate shall be in the format as prescribed by GOI and issued by the competent authority.

**The Caste Certificate for OBC candidates should be valid for the financial year 2025-26, issued on or after 01-04-2025.**

Applicants belonging to OBC category but coming in the 'CREAMY LAYER', are not entitled to OBC reservation and age relaxation.

Attested copy/copies of relevant SC / ST / OBC / PWBD/ EWS certificates should be submitted in the prescribed format at the time of appointment.

(d) **For EWSs :**

- (i) District Magistrate/ Additional District Magistrate/ Collector/ Deputy Commissioner/ Additional Deputy Commissioner/ 1<sup>st</sup> Class Stipendiary Magistrate/ Sub Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner

- (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate
- (iii) Revenue Officer not below the rank of Tehsildar and
- (iv) Sub Divisional Officer or the area where the candidate and/or his family normally resides.

**The EWS certificate should be for the financial year 2025-26, issued on or after 01-04-2025.**

L. The applicants must ensure that they fulfil all the eligibility criteria and that the particulars furnished by them in the application are correct in all respects.

M. Mere admission to the Phase I/ II online examinations for an applicant does not imply that the bank has been satisfied beyond doubt about the applicant's eligibility. In case it is detected at any stage that an applicant does not fulfil any of the eligibility criteria, and/ or that he/ she has furnished any incorrect information or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcoming(s) is/are detected even after appointment, his/ her services will be summarily terminated.

N. Appointment of selected applicants is subject to his/ her being declared medically fit by Medical Officer(s) appointed/ approved by the Bank.

O. Decision of the Bank in all matters relating to recruitment will be final and binding on the applicants and no correspondence or personal enquiries will be entertained in this regard by NABARD.

P. No applicant will be appointed in the Bank's service, who, (a) after such enquiry, as may be considered necessary, is not found suitable for the Bank's service and (b) after such medical examination, as the Bank may prescribe, is not found to be in good mental or physical health and free from any mental and/or physical defect likely to interfere with efficient discharge of duties.

Q. **In case any dispute arises on account of interpretation in versions other than English, the English version will prevail.**

R. The applicants will appear for the Phase I and II Online Examination at the allotted centres at their expenses and risks and the Bank will not be responsible for any injury/ loss, etc. of any nature to him/ her.

**S. PRINT OUT OF THE COMPLETED ON-LINE APPLICATION SHOULD NOT BE SENT**

T. Instances for providing incorrect information and / or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidates from the selection process and he / she will not be allowed to appear in any NABARD recruitment process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective effect.

## **U. CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION**

V. The Bank does not furnish the mark sheet of the selection process to candidates. The marks obtained in Phase I (online examination) and Phase II examination will be made available on the Bank's website in an interactive mode after recruitment process is over.

## **W. Process for Arriving at Scores**

The Scores of Online Examination are obtained by adopting the following procedure:

- i) Number of questions answered correctly by a candidate in each objective test is considered for arriving at the Corrected Score after applying penalty for wrong answers.
- ii) The Corrected Scores so obtained by a candidate are made equivalent to take care of the minor difference in difficulty level, if any, in each of the objective tests held in different sessions to arrive at the Equated Scores.
- iii) Scores obtained by candidates on any test are equated to the base form by considering the distribution of scores of all the forms.
- iv) Testwise scores and scores on total is reported with decimal point upto two digits.

Note: Cutoffs are applied in two stages:

- a) on scores in individual tests
- b) on Total Score

X. As per policy, the tests/question papers are not disclosed to anybody other than the candidates only during the examination. The test papers are also not shared with anybody even after the examination.

Please note that a candidate is allowed to appear only once in the online examination for a post. Multiple appearance in online examination will result in cancellation of candidature. In case more than one call letter has been generated, candidates are advised to appear only once for one post on the date and at the time mentioned on the respective call letter.

## **Y. BIOMETRIC DATA – CAPTURING AND VERIFICATION**

It has been decided to capture the biometric data (thumb impression) and the photograph of the candidates from the Main Examination onwards. The biometric data and photograph will be verified subsequently. Decision of the Biometric data verification authority with regard to its status (matched or mismatched) shall be final and binding upon the candidates.

For Biometric process, candidates are requested to take care of the following points in order to ensure a smooth process:

- If fingers are coated (stamped ink/mehndi/coloured, etc.), ensure to thoroughly wash them so that coating is completely removed before the exam.
- If fingers are dirty or dusty, ensure to wash them and dry them before the finger print (biometric) is captured.

- Ensure fingers of both hands are dry. If fingers are moist, wipe each finger to dry them.
- If the primary finger (thumb) to be captured is injured/damaged, immediately notify the concerned authority in the test centre. In such cases impression of other fingers, toes etc., may be captured.

Z. Any notice/communication meant for the candidates displayed on the Bank's website or sent by Registered/Speed Posts or conveyed to the email id mentioned in the application at the time of registration with the Bank, shall be deemed to be sufficient service of communication upon the candidate, for all purposes.

**Note:**

**In case of any corrigendum issued on the above advertisement and further announcements, it will be published only on Bank's website [www.nabard.org](http://www.nabard.org).**

**IMPORTANT DATES**

<b>Online Application Registration and Payment of Online Fees/ Intimation Charges.</b>	<b>From 17 January 2026 to 03 February 2026</b>
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**Mumbai**

**Date: 17 January 2026**

**Chief General Manager**

**Human Resource Management Department**

## Annexure – I

### **Specified Language of the State**

<b>Sr. No.</b>	<b>States</b>	<b>Official Language</b>
1	Andaman and Nicobar	English, Hindi
2	Andhra Pradesh	Telugu
3	Assam	Assamese
4	Bihar	Hindi
5	Chhattisgarh	Hindi
6	Goa	Konkani
7	Gujarat	Gujarati
8	Haryana	Hindi
9	Himachal Pradesh	Hindi
10	Jammu & Kashmir	Kashmiri, Urdu, English
11	Jharkhand	Hindi
12	Karnataka	Kannada
13	Kerala	Malayalam
14	Ladakh	Urdu, English
15	Madhya Pradesh	Hindi
16	Maharashtra	Marathi
17	Manipur	Manipuri
18	Meghalaya	English
19	New Delhi	Hindi
20	Odisha	Oriya
21	Punjab	Punjabi
22	Rajasthan	Hindi
23	Tamil Nadu	Tamil
24	Uttar Pradesh	Hindi
25	West Bengal	Bengali

**Annexure II (A)**

Recruitment to the post of Development Assistant / Development Assistant (Hindi) List of Venues for Phase - I - Preliminary Examination	
<b>State</b>	<b>City Name</b>
Andaman and Nicobar	Sri Vijaya Puram (Port Blair)
Andhra Pradesh	Eluru, Guntur/ Vijaywada, Kadapa, Kakinada, Kurnool, Nellore, Rajahmundry, Srikakulam, Tirupati, Vishakhapatnam, Vizianagaram
Assam	Guwahati, Dibrugarh, Jorhat, Silchar, Tejpur,
Bihar	Arrah, Bhagalpur, Darbhanga, Gaya, Muzaffarpur, Patna, Purnea,
Chhattisgarh	Bhilai Nagar - Durg, Bilaspur, Raipur
Goa	Panaji
Gujarat	Ahmedabad/Gandhi Nagar, Anand/ Vadodara, Bardoli/ Surat, Mehsana, Rajkot, Bhavnagar
Haryana	Faridabad, Gurugram, Ambala
Himachal Pradesh	Baddi, Bilaspur, Hamirpur, Shimla, Mandi, Kangra, Una
Jammu & Kashmir	Samba, Jammu, Srinagar
Jharkhand	Bokaro Steel City, Dhanbad, Hazaribagh, Jamshedpur, Ranchi
Karnataka	Bengaluru, Belagavi (Belgaum), Hubballi (Hubli)/ Dharwad, Kalaburagi (Gulbarga), Hassan, Mandya, Mangaluru (Mangalore), Mysuru (Mysore), Shivmogga (Shimoga), Udupi
Kerala	Alappuzha, Ernakulam, Kannur, Kottayam, Kozhikode, Malappuram, Pallakad, Thrichur, Thiruvananthapuram, Kollam
Ladakh	Leh, Kargil
Madhya Pradesh	Bhopal, Gwalior, Indore, Jabalpur, Sagar, Satna, Ujjain

Maharashtra	Amravati, Ahilya Nagar, Akola, Chandrapur, Chhatrapati Sambhaji Nagar, Dhule, Jalgaon, Kolhapur, Latur, Mumbai/Thane/Navi Mumbai/MMR Region, Nagpur, Nanded, Nasik, Pune, Ratnagiri, Sangli, Satara, Solapur
Manipur	Imphal, Churachandpur
Meghalaya	Shillong
New Delhi	Delhi - NCR
Odisha	Balasore, Berhampur - Ganjam, Bhubaneshwar, Cuttack, Rourkela, Sambalpur, Dhenkanal
Punjab	Amritsar, Bhatinda, Jalandhar, Ludhiana, Mohali, Patiala, Moga, Phagwara
Rajasthan	Ajmer, Bikaner, Jaipur, Jodhpur, Kota, Sikar, Udaipur, Bharatpur
Tamil Nadu	Chennai, Coimbatore, Madurai, Salem, Thiruchirapalli, Tirunelveli, Vellore, Erode, Virudhunagar, Nagercoil/Kanyakumari, Thanjavur, Viluppuram
Uttar Pradesh	Agra, Aligarh, Prayagraj, Bareilly, Ayodhya, Ghaziabad, Gorakhpur, Jhansi, Kanpur, Lucknow, Meerut, Moradabad, Muzaffarnagar, Noida, Varanasi.
West Bengal	Asansol, Durgapur, Hooghly, Kalyani, Kolkata, Siliguri, Burdwan, Howrah

**Annexure – II (B)**

Recruitment to the post of Development Assistant / Development Assistant (Hindi) List of Venues for Phase - II - Main Examination	
<b>State</b>	<b>City Name</b>
Andaman and Nicobar	Sri Vijaya Puram (Port Blair)
Andhra Pradesh	Vijaywada
	Vishakhapatnam
Assam	Guwahati
Bihar	Patna
Chhattisgarh	Raipur
Goa	Panaji
Gujarat	Ahmedabad/ Gandhinagar
Haryana	Ambala, Gurugram
Himachal Pradesh	Shimla, Bilaspur
Jammu & Kashmir	Jammu, Srinagar
Jharkhand	Ranchi
Karnataka	Bengaluru, Hubballi (Hubli)/ Dharwad
Kerala	Thiruvananthapuram
Ladakh	Leh, Kargil
Madhya Pradesh	Bhopal, Indore
Maharashtra	Mumbai/Thane/Navi Mumbai/MMR Region
	Pune, Nasik
Manipur	Imphal, Churachandpur
Meghalaya	Shillong
New Delhi	Delhi - NCR
Odisha	Bhubaneshwar
Punjab	Mohali, Patiala
Rajasthan	Jaipur
Tamil Nadu	Chennai
Uttar Pradesh	Lucknow
West Bengal	Kolkata

## APPENDIX – I

### **Certificate regarding physical limitation in an examinee to write**

This is to certify that, I have examined Mr/Ms/Mrs \_\_\_\_\_  
(name of the candidate with disability), a person with \_\_\_\_\_  
(nature and percentage of disability as mentioned in the certificate of disability), S/o  
/ D/ o \_\_\_\_\_ a resident of \_\_\_\_\_ (Village /  
District/ State) and to state that he/she has physical limitation which hampers his/her  
writing capabilities owing to his/her disability.

Signature

Chief Medical Officer /Civil Surgeon / Medical Superintendent of a Government health  
care institution

Name & Designation

Name of Government Hospital / Health Care Centre with Seal

Place:

Date:

Note:

Certificate should be given by a specialist of the relevant stream/disability (eg. Visual  
impairment – Ophthalmologist, Locomotor Disability – Orthopedic Specialist / PMR)

## APPENDIX – II

### **Letter of Undertaking for Using Own Scribe**

I \_\_\_\_\_, a candidate with \_\_\_\_\_ (name of the disability) appearing for the \_\_\_\_\_ (name of the examination) bearing Roll No. \_\_\_\_\_ at \_\_\_\_\_ (name of the centre) in the District \_\_\_\_\_. \_\_\_\_\_ (name of the State). My qualification is \_\_\_\_\_.

I do hereby state that \_\_\_\_\_ (name of the scribe) will provide the service of scribe/reader/lab assistant for the undersigned for taking the aforesaid examination.

I do hereby undertake that his qualification is \_\_\_\_\_. In case, subsequently it is found that his qualification is not as declared by the undersigned and is beyond my qualification, I shall forfeit my right to the post and claims relating thereto.

(Signature of the candidate with Disability)

Place:

Date:

### **Appendix III**

### **Disability Certificate**

(In case of Single Disability) [See rule 18(1)]

(Name and Address of the Medical Authority Issuing the Certificate)

Recent passport  
size photograph  
(Showing face  
only) of the  
person with  
disability

Certificate/UDID No.:

Date of Issue:

This is to certify that I/we have carefully examined (Name of the applicant), Son/Daughter/Care of (Name of father/mother/guardian), Date of Birth (DD/MM/YYYY), Gender (Male/Female/Transgender), Registration No. (UDID Enrolment No.) Resident of (Address of PwD) whose photograph is affixed above, and I am/we are satisfied that :

(i) He/She is a case of (Any one of the following disabilities) :

- i. Locomotor Disability
- ii. Muscular Dystrophy
- iii. Leprosy Cured
- iv. Dwarfism
- v. Cerebral Palsy
- vi. Acid Attack Victim
- vii. Low Vision
- viii. Blindness
- ix. Hearing Impairment
- x. Speech and Language Disability
- xi. Intellectual Disability
- xii. Specific Learning Disabilities
- xiii. Autism Spectrum Disorder
- xiv. Mental Illness
- xv. Chronic Neurological conditions
- xvi. Multiple Sclerosis
- xvii. Muscular Dystrophy
- xviii. Parkinson's Disease
- xix. Haemophilia
- xx. Thalassemia
- xxi. Sickle Cell Disease

(B) Name of affected body part :

(C) The diagnosis in his/her ase is \_\_\_\_\_

(D) He/She has \_\_\_\_\_ % (in figure) \_\_\_\_\_ percent (in words) disability and the nature of certificate is (Permanent/temporary and valid till (DD/MM/YYYY) as per the guidelines for the purpose of assessing the extent of specified disability in a person included under the Rights of Persons with Disabilities Act, 2016 notified by Government of India vide (Notification No. ) dated (DD/MM/YYYY).

Signature/Thumb impression of the person with disability :

Signature of notified Medical Authority Member (s) :

Signature

Name and Address of the Medical Authority Issuing the Certificate

Logo of Government of India	Logo of Department of Empowerment of Persons with Disabilities, GoI	Logo of respective State or Union Territory
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## **Appendix IV**

### **Disability Certificate**

**(In case of Multiple Disabilities) [See rule 18(1)]**

**(Name and Address of the Medical Authority Issuing the Certificate)**

Recent passport  
size photograph  
(Showing face  
only) of the  
person with  
disability

Certificate/UDID No.:  
Issue:

Date of

This is to certify that I/we have carefully examined (Name of the applicant), Son/Daughter/Care of (Name of father/mother/guardian), Date of Birth (DD/MM/YYYY), Gender (Male/Female/Transgender), Registration No. (UDID Enrolment No.) Resident of (Address of PwD) whose photograph is affixed above, and I am/we are satisfied that :

(ii) He/She is a case of Multiple Disabilities. His/her extent of physical impairments/disabilities have been evaluated as per the guidelines for the purpose of assessing the extent of specified disability in a person included under the Rights of Persons with Disabilities Act, 2016 notified by Government of India vid (Notificate No.) dated (DD/MM/YYYY) for the disabilities below:

Sr.No.	Disability	Name of Affected Body Part	Diagnosis	Disability Percentage
1	Locomotor Disability			
2	Muscular Dystrophy			
3	Leprosy Cured			
4	Dwarfism			
5	Cerebral Palsy			
6	Acid Attack Victim			
7	Low Vision			
8	Blindness			

9	Hearing Impairment			
10	Speech and Language Disability			
11	Intellectual Disability			
12	Specific Learning Disabilities			
13	Autism Spectrum Disorder			
14	Mental Illness			
15	Chronic Neurological conditions			
16	Multiple Sclerosis			
17	Parkinson's Disease			
18	Haemophilia			
19	Thalassemia			
20	Sickle Cell Disease			

(note : Only the disabilities diagnosed will be listed)

(B) He/She has \_\_\_\_\_ % (in figure) \_\_\_\_\_ percent (in words) overall disability and the nature of certificate is (Permanent/temporary and valid till (DD/MM/YYYY).

Signature/Thumb impression of the person with disability :

Signature of notified Medical Authority Member (s) :

Signature

Name and Address of the Medical Authority Issuing the Certificate

## **Appendix V**

Certificate for person with specified disability covered under the definition of Section 2(s) of the RPWD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing.

This is to certify that, we have examined Mr/Ms/Mrs \_\_\_\_\_ (name of the candidate), S/o, D/o \_\_\_\_\_, a resident of \_\_\_\_\_ (Vill/PO/PS/District/State), aged \_\_\_\_\_ years, a person with \_\_\_\_\_ (nature of disability/condition) and to state that he/she has limitation which hampers his/her writing capability owing to his/her above condition. He/She requires support of scribe for writing the examination.

2. The above candidate uses aids and assistive device such as prosthetics & orthotics, hearing aid (name to be specified) which is /are essential for the candidate to appear at the examination with the assistance of scribe.

3. This certificate is issued only for the purpose of appearing in written examinations conducted by recruitment agencies as well as academic institutions and is valid upto \_\_\_\_\_ ( it is valid for maximum period of six months or less as may be certified by the medical authority).

Signature of medical authority

(Signature & Name)	(Signature & Name)	(Signature & Name)	(Signature & Name)	(Signature & Name)
Orthopedic / PMR Specialist	Clinical Psychologist/Rehabilitation Psychologist/Psychiatrist/ Special Educator	Neurologist (if available)	Occupational therapist (if available)	Other expert, as nominated by the Chairperson (if any)
(Signature & Name)				
Chief Medical Officer / Civil Surgeon / Chief District Medical Officer .....Chairperson				

Name of Govt. Hospital/Health Care Centre with  
Seal

Place :

Date :

## **Appendix VI**

Letter of Undertaking by the person with specified disability covered under the definition of Section 2(s) of the RPWD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing.

I \_\_\_\_\_, a candidate with \_\_\_\_\_ nature of disability/condition) appearing for the \_\_\_\_\_ (name of examination) bearing Roll No. \_\_\_\_\_ at \_\_\_\_\_ (name of the centre) in the District \_\_\_\_\_, \_\_\_\_\_ (name of the State). My educational qualification is \_\_\_\_\_.

2. I do hereby state that \_\_\_\_\_ (name of the scribe) will provide the service of scribe for the undersigned for taking the aforementioned examination.

3. I do hereby undertake that his qualification is \_\_\_\_\_. In case, subsequently, it is found that his qualification is not as declared by the undersigned and is beyond my qualification, I shall forfeit my right to the post and claims relating thereto.

(Signature of the candidate)

Place :

Date :