HR Policy for Short Term Cooperative Credit Structure (STCCS)

In continuation of the various efforts undertaken for development and management of human resources in the STCCS, a Committee, constituted under the Chairmanship of Shri R. Amalorpavanathan DMD, NABARD during 2017-18, with representation from State Governments examined the manpower requirement of the Cooperative Banks and provided suitable recommendations for an HR Policy in the post-CBS environment. The recommendations covered a wide range of issues like manpower planning, assessment of human resources, recruitment process, computerisation, business, viability, governance & management, etc. Based on the recommendations of the Committee, NABARD has issued detailed guidelines to Cooperative Banks for framing suitable HR Policy in their Bank.